

THE COMMON KEY

Mesa Public Schools
Career Ladder Program

The Mesa Public Schools Career Ladder mission is to increase student achievement by supporting all employees in achieving high performance standards.

Volume XXI, Number 3

September 21, 2007

In memoriam

**Brenda
Peterson**

Career Ladder
Specialist

Our dear friend and colleague, Brenda Peterson, fought a courageous battle with pancreatic cancer and passed away on Saturday, September 8, 2007.

Brenda's service to MPS, especially new teachers through the Career Ladder mentor program, has supported the success of hundreds of students and colleagues over the years.

As an invaluable member of the Career Ladder staff for over 15 years, she leaves loving footprints on our hearts, and we will miss her terribly.

Program Update

2007-2008 Placement Compensation Timelines

September 27 Over 1,700 MPS educators will begin receiving 2007-2008 Career Ladder placement compensation in their September 27th paycheck.

October 11 Educators who qualified at a lower level or step, educators who placed with the prorated timeline, and educators in their first year of reciprocity placement will receive their compensation beginning with the October 11th paycheck.

November 22 Educators in the Hold Placement process who have met criteria by October 8 will receive their compensation beginning with the November 22nd paycheck.

Fall applicant workshops

Seventy nine applicants attended required Resident Level workshops, and one hundred seventy three applicants attended optional Career Level workshops.

Fall deadline support

Career Ladder staff provided drive thru, drop off services on the afternoon of Friday, September 14, and Monday, September 17, for educators submitting their fall application materials. This was a welcome service for harried and hurried educators!

NBPTS pre-candidacy class

Visit the Professional Development Department web site (www.mpsaz.org/profdev) to register for the National Board for Professional Teaching Standards pre-candidacy class. The first session starts on October 2.

The class is sponsored by Career Ladder and is open to Career Ladder and non-Career Ladder teachers.

For additional information, call Dr. Janie Hydrick at 472.0346.



People, News, & Notes

Published by the
Career Ladder
Implementation Committee

Please file this newsletter for
future reference as it is a
supplement to your
CLASS Handbook and
Guides.

Career Ladder does not
accept forms/materials that
are submitted via FAX or
electronic mail.

DIRECTOR

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PLACEMENT CRITERIA

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ACHIEVEMENT

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LEARNING TEAMS & LESSON

STUDY

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INSTRUCTIONAL PLANNING

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STUDENT SUMMER PROGRAMS

ALL KIDS ARE GIFTED

TEAM UP FOR SUCCESS

472.7248

MPS Career Ladder Department
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480.472.0350

Office Hours

Monday through Thursday:

8:00 a.m. – 5:00 p.m.

Friday:

8:00 a.m. – 4:30 p.m.

www.mpsaz.org/cl

MESA

PUBLIC SCHOOLS

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Career Ladder Student Achievement Cadres

Career Level Coach Cadre

The Career Level Student Achievement Coach Cadre supports the Mesa Public Schools Career Ladder mission through the following goals:

- coaching for understanding
- providing ongoing communication regarding the development, implementation, and documentation of student achievement
- supporting educator self-directedness, reflective practice, data analysis, and data-driven decision making regarding instructional and assessment best practices
- providing educators with quality learning opportunities

Under the leadership of Career Ladder Specialists Carol Anderson, Sandee Coppola, and Janie Hydrick, who are also Coaches, the 2007-2008 cadre members are

| | | |
|------------------|----------------|--------------------|
| Val Angus | Andrew Beck | Art Byerlein |
| Jennifer Chilton | Anna Cicero | Jeanne Colasanti |
| Donna Delgado | Debee Demolina | Claire Fugit |
| Patty Farnsworth | Debra Gross | Judy Hammann |
| Doreen Heitland | Tricia Hickey | Kirk Hinsey |
| Michele Hurd | Nell Jean | Suzanne Jones |
| Terri Jones | Janette Kasl | Mike Khalil |
| Kim Kinney | Lori Kirk | Linda Knoblock |
| Lynne Kraner | Janine Lee | Janet McCall |
| Tom Mitchell | Margo Mosby | Barbara Myers |
| Janice Nichols | Kelly Osburn | Bill Pelletier |
| Michelle Peters | Joann Peterson | Ann Rifleman |
| Diana Riggs | Pam Ripley | Suzanne Rounsefell |
| Paul Selles | Sharon Sewell | Tara Spielberger |
| Ladd Stewart | Cathy Thompson | Linda Valuikas |
| Carol Wrightson | | |

Instructional Planning Cadre

The Instructional Planning Cadre provides support for Career Ladder Resident Level applicants and all second-year educators new to MPS through required Acquired Knowledge Module-8105.

The cadre presents training sessions, provides one-on-one educator support, plan and results evaluation, and feedback to educators.

Under the leadership of Career Ladder Specialists Bruce Peterson and Sandee Coppola, the 2007-2008 cadre members are Suzanne Jones, Barbara Kraus, Cindy Schroeder, and Christina Sweador.