10% base salary increase for all certified employees.

- Based on our average teacher salary compared to the state, the district will experience a $1 million shortfall from the state budget to meet the intended 10% increase for limited-definition teachers (function code 1000).
  - The state budget provides $17.8 million intended for this purpose.
  - The district budget will provide an additional $1 million from override funding to fully fund a 10% increase for limited-definition teachers.
- In addition, the district will provide $2.25 million from inflation funding to ensure a 10% increase for salaried certified employees not included in the state budget's limited definition of a teacher.

5% base salary increase for supervisors and administrators.

- This will be funded with $900,000 from inflation funding.

No cost to employees for a 6% insurance increase for employee-only contributions.

- The district will fully fund the increase with $2.2 million from one-time budget correction funds.
- All premiums will remain the same.

Minimum 5% raise for hourly classified employees based on years of service, with an average raise of 7%.

- The district will transfer $4.52 million of district additional assistance (DAA) restoration funds to M&O for this additional compensation.

With the passage of the state budget, the district has begun preparing a recommendation to the Governing Board for the 2018-19 district maintenance and operations (M&O) budget. While still preliminary, here are some key components.

Please note: This is a recommendation to the Governing Board. The final budget will be approved by July 15.