

Mesa Public Schools  
Acronyms - Updated May 2007

A	Autism
AA	Able and Ambitious (courses) or Double-A English
AASA	American Association of School Administrators
ACT	American College Test
ABE	Adult Basic Education
ADA	American with Disabilities Act
ADA	Average Daily Attendance
ADE	Arizona Department of Education
ADM	Average Daily Membership
AEA	Arizona Education Association
AIMS	Arizona Instrument to Measure Standards
AKAG	All Kids Are Gifted
AKM	Acquired Knowledge Module
ALC	Alternative Learning Center
AP	Advanced Placement
APE	Adapted Physical Education
AR	Accelerated Reader
ASA	Arizona School Administrators
ASBA	Arizona School Boards Association
ASC	Administrative Services Center - 63 E. Main St., Mesa
ASCD	Association of Supervision & Curriculum Development
ASRS	Arizona State Retirement System
AVID	Advancement Via Individual Determination
AYP	Adequate Yearly Progress
BST	Basic Skills Teacher
CASA	Center Against Sexual Assault
CAT	Curriculum Advisory Team
CCAP	Community Curriculum Advisory Panel
CCBG	Comprehensive Competency Based Guidance/Counseling
CD	Communication Disorders
CEP	Career Exploration Program
C&I	Curriculum & Instruction
CLASS	Career Ladder Accountability Support System
CLIC	Career Ladder Implementation Committee
COE	Cooperative Office Education
CP	College Preparation
CPS	Child Protective Services - State of Arizona
CRT	Criterion Reference Test
CSC	Curriculum Services Center - 549 N. Stapley Dr., Mesa
DECA	Distributive Education Clubs of America
EAP	Employee Assistance Program
EBT	Employee Benefit Trust
ECA	Extra-Curricular Activity Tax Credit

ED	Emotionally Disabled
EEOC	Equal Employment Opportunity Commission
ELAD	English Language Acquisition Department/Migrant
ELL	English Language Learner
ELM	English Language Mainstream
ELP	Extended Learning Program - Gifted
EO	English Only
EPO	Exclusive Provider Organization - Health Care
ESL	English as a Second Language
ESY	Extended School Year
EMECEC	East Mesa Early Childhood Education Center
EVA	East Valley Academy
FAPE	Free Appropriate Public Education
EVIT	East Valley Institute of Technology
FACS	Family and Consumer Science
FBA	Functional Behavioral Assessment
FBLA	Future Business Leaders of America
FEP	Fluent English Proficient
FERPA	Family Educational Rights & Privacy Act
FLSA	Fair Labor Standards Act
FMLA	Family and Medical Leave Act 1993
FTE	Full-Time Equivalent
FTP	Family Tree Project
GEA	General Elementary Aide Allocation
GED	General Education Development
GeneSIS	General Education Student Information System
GUS	Growing Up Successfully
HBD	Homebound
HI	Hearing Impaired
HIPAA	Health Insurance Portability and Accountability Act
HR	Human Resources / Personnel
IB	International Baccalaureate Programme
IDEA	Individuals with Disabilities Education Act of 1997
IDEIA	Individuals with Disabilities Education Improvement Act of 2004
IEP	Individualized Education Program
I-FEP	Initially Fluent English
ILA	Instruction Level Assessment
IS	Information Systems
IS	Instructional Specialist
LEA	Local Educational Agency
KRONOS	Time Keeping System for Classified Employees
LLD	Language/Learning Disability
LM	Learning Minority
LRE	Least Restrictive Environment
LVPO	Limited Value Purchase Order
MAC	Mesa Arts Center
MACS	Mesa Association of Classified Supervisors
MAPP	MPS / ASU Professional Educational Partnership

MARC	Mesa Association Retarded Citizens
MASA	Mesa Association of School Administrators
MD	Multiple Disabilities
MDC	Materiel Distribution Center
MDSSI	Multiple Disabilities Severe Sensory Impairment
MEA	Mesa Education Association
MELP	Mesa Early Learning Pre-school
MEPI	Mesa Educator Perceiver Interview
MERP	Mesa Early Retirement Plan
MESPA	Mesa Education Support Personnel Association
MET	Multi-disciplinary Evaluation Team
MIMD	Mild Mental Disability
MIPS	Medicaid in Public Schools
MPD	Mesa Police Department
MPE	Mesa Professional Educators
MOMD	Moderate Mental Disability
MPAQS	Mesa Parent Advocates for Quality Schools
MPS	Mesa Public Schools
MUSD	Mesa Unified School District
NCLB	No Child Left Behind
NAESP	National Association of Elementary School Principals
NAL	National Academic League
NCA	North Central Accreditation
NEA	National Education Association
NHS	National Honor Society
NJHS	National Junior Honor Society
NSBA	National School Board Association
NSDC	National Staff Development Council
OBARS	Organizational Budgeting, Accounting, and Reporting
OCR	Office for Civil Rights
OHI	Other Health Impairment
OI	Orthopedic Impairment
OML	Open Meeting Law
OSEP	Office of Special Education Programs, U.S. Dept. of Education
OSERS	Office of Special Education and Rehabilitative Services Programs U.S. Dept. of Education
OJT	On-the-Job Training
OT	Occupational Therapy
PABDAC	Planning and Boundary Design Advisory Committee
PARF	Personnel Action Request Form
PDK	Phi Delta Kappa
PEP	Pre-Employment Preparation
PIO	Public Information Officer (Community Relations)
PMD	Preschool Moderate Delay
PPO	Preferred Provider Organization - Health Care
PSD	Pre-School Severe Delay
PSL	Preschool-Speech/Language Delay
PT	Physical Therapy

RAP	Reading Assistance Program
R&E	Research and Evaluation
R-FEP	Redesigned Fluent English Proficient
RFP	Request for Proposal
RIDE	Responding to Individual Differences in Education
RISE	Reading is Sound Enjoyment
SA	Student Achievement
SAS	Student Achievement Specialist
SASI	School Administrative Student Information
SAT	Scholastic Aptitude Test
SBOE	State Board of Education
SEA	State Educational Agency; state department of education
SEI	Sheltered English Immersion
SEMS	Substitute Employee Management System
SHARP	School-Home-Adjustment and Reinforcement Program
SIAC	School Improvement Advisory Council
SIP	School Improvement Plan
SIPT	Site Improvement Planning Budget-Career Ladder Funds
SLD	Specific Learning Disability
SLD-R	Specific Learning Disability - Resource
SLD-X	Specific Learning Disability - Extended
SLI	Speech Language Impairment
SLP	Speech Language Pathologist
SMD	Severe Mental Disability
SOAR	Success Oriented Active Reader
SRO	School Resource Officer
SSA	Social Security Administration
SSC	Student Services Center-1025 N. Country Club Dr., Mesa
SSRC	Science & Social Sciences Resources Center
STUCO	Student Council
TAPP	Teen Age Pregnancy Program
TARGET	Target Analyze Reinforce Group Explore Test Support
TAT	Teacher Assistance Team
TBI	Traumatic Brain Injury
TNM	Teachers New to Mesa
TNT	Teachers New to Teaching
USDOE	U.S. Dept. of Education
TSA	Tax Sheltered Annuity
VEP	Vocational Exploration Program
VI	Vision Impaired
VICA	Vocational Industrial Clubs of America, Inc
VSP	Vision Service Plan - Health Care
YK	Young Kindergartner