

Mesa Public Schools

COMPLAINT OF WORKPLACE HARASSMENT

Allegation of Harassment on Basis of Race/Color/National Origin/ Religion/Sex
(Including Gender Identity, Sexual Orientation, Marital Status, or
Pregnancy)/Disability/Age

Workplace harassment means any unwelcome verbal, written, or physical conduct that either denigrates or shows hostility or aversion towards an employee, applicant for employment, volunteer, vendor, or contractor on the basis of race, color, national origin, religion, sex (including gender identity, sexual orientation, marital status, or pregnancy), disability, or age and that (1) has the purpose or effect of creating an intimidating, hostile, or offensive work environment; and (2) has the purpose or effect of either unreasonably interfering with an employee's work performance or negatively affecting an employee's employment opportunities or compensation. Workplace harassment includes sexual harassment. It does not include legitimate supervision.

I. Name: _____

Work Site or Department: _____

Phone #: _____ Position with District: _____

II. What is the basis of the harassment? (race, color, national origin, religion, Sex (Including Gender Identity, Sexual Orientation, Marital Status, or Pregnancy), Disability, or Age _____

Where did this action or event take place? _____

When did it occur? (date and approx. time) _____

Who was involved? _____

Who may have witnessed this action or event? _____

Did you speak with anyone about this after the action or event? _____

Has this happened before? If so, when, where, who was involved, and who may have witnessed it? _____
