

# NTAWV TXOG TUS TXHEEJ TXHEEM SAIB XYUAS

## NIAM TXIV TXOJ CAI TXOG KEV KAWM NTAWV TSHWJ XEEB

Kaum ib hlis ntuj 2002

### QHIA TXOG

Phau menyuam ntauwv no qhia txog niam txiv cov cai rau kev kawm ntauwv tshwj xeeb, uas hu ua txheej txheem saib xyuas. Cov txheej txheem saib xyuas no kuj muaj rau cov menyuam kawm ntauwv uas tsis muaj laj xeeb tswv yim zoo uas twb muaj 18 xyoo lawm. **Daim Ntauwv Txheej Txheem Saib Xyuas** no yuav tsum muab rau koj thaum koj thov ib daim. Thiab yuav tsum muab rau koj thaum:

1. thawj zaug koj tus menyuam raug xa mus tshuaj xyuas txog kev kawm ntauwv tshwj xeeb;
2. txhua zaus tau teem caij lub rooj sib ntsib rau daim ntauwv IEP, daim IIP lossis daim IFSP rau koj tus menyuam;
3. txhua zaus koj tus menyuam raug tshuaj xyuas dua;
4. yog koj thov muaj lub rooj sab laj hnov ob tog lus;
5. yog tias koog tsev kawm ntauwv muab koj tus menyuam rau txim tsis pub mus kawm ntauwv ntau dua 10 hnuv ua ke; lossis,
6. yog tias koog tsev kawm ntauwv muab koj tus menyuam mus kawm ib ntus li 45 hnuv vim lub txim muaj riam phom lossis yaj yeeb.

### NTAWV CEEB TOOM SAU UA NTEJ

Koog tsev kawm ntauwv yuav tsum sau ntauwv qhia ua ntej txhua zaus lawv pom zoo rau, lossis tsis pom rau, hloov tej ntaub ntauwv, kev tshuaj xyuas, muab kev kawm rau koj tus menyuam.

Daim ntauwv sau qhia no yuav tsum muaj:  
This written notice must include:

1. ib qho qhia txog qhov koog tsev kawm ntauwv pom zoo ua lossis tsis pom zoo ua;
2. ib qho qhia seb vim lcas koog tsev kawm ntauwv thiaj li pom zoo ua lossis tsis pom zoo ua;
3. lwm yam uas koog tsev kawm ntauwv muab los xav thiab vim lcas ho tsis muab siv;
4. ib qho qhia txog tej txheej txheem kev ntsuam, xeem, thiab cov ntaub ntauwv sau cia uas muab los siv txiav txim;
5. lwm yam tseem ceeb rau koog tsev kawm ntauwv txoj kev txiav txim;
6. ib daim ntauwv piav qhia tias koj tus menyuam muaj cai tiv thaiv los txoj cai no thiab qhia tias koj mus muab phau menyuam ntauwv ntauwv qhov twg; thiab

7. lwm qhov chaw uas koj nrog tham tau kom pab koj ua kom to taub txog tus txheej txheem no.

### XAV TAU XOVTXIV

Yog koj xav tau kev pab kom to taub txog koj tej cai los yog lwm yam uas hais txog koj tus menyuam txoj kev kawm ntauwv, thov hu rau tus tswj lub tsev kawm ntauwv lossis tus neeg uas sau npe nyob phau ntauwv hauv qab no. Daim ntauwv no yuav tsum muaj sau ua koj hom lus lossis lwm yam ua kom koj to taub.

Yog koj muaj lus nug dabtsi los yog xav tau xov ntxiv, thov hu rau:

Npe \_\_\_\_\_  
Phone \_\_\_\_\_

Yog xav paub ntxiv, koj cuag tau nrog ib lub koom haum hauv qab no:

ARC Minnesota (pab cov neeg muaj teeb meem kev loj hlob):

651-523-0823, 1-800-582-5256

Family Service Inc., Learning Disabilities Program:

651-222-0311, 1-800-982-2303,

651-222-0175 (TTY)

MN Association for Children's Mental Health:

651-644-7333, 1-800-528-4511

MN Brain Injury Association:

612-378-2742, 1-800-444-6443

MN Department of Children, Families & Learning:

651-582-8689, 651-582-8201 (TTY)

MN Disability Law Center:

612-332-1441, 1-800-292-4150,

612-332-4668 (TTY)

MN Special Education Mediation Service:

1-866-466-7367, 1-800-627-3529 (TTY)

651-582-8222

PACER (Parent Advocacy Coalition for Educational Rights):

952-838-9000, 1-800-53-PACER,

952-838-0190 (TTY)

### NIAM TXIV KEV TSO CAI

Koog tsev kawm ntauwv yuav tsum tau koj **daim ntauwv tso cai** ua ntev lawv yuav xub tshuaj xyuas koj tus menyuam thiab ua ntej yuav muaj kev kawm ntauwv tshwj xeeb thiab lwm yam kev pab rau koj tus menyuam thawj zaug.

Koog tsev kawm ntauwv muaj cai rov tshuaj xyuas koj tus menyuam dua txawm tsis tau koj kev tso cai los xij yog lawv qhia tau tias twb tau hais koj ntau

zaus tiam sis koj pheej tsis lis daim ntawv tso cai kom tiav rau lawv. Yog muaj li ntawd tiag, koog tsev kawm ntawv muaj cai tshuaj xyuas raws li tau hais tseg yog tias koj tsis sau ntawv qhia tias tsis pom zoo nyob rau lub sij hawm 14 hnuv.

Koj muaj txoj cai **sau ntawv tsis pom zoo** rau ib yam twg los xij uas koog tsev kawm ntawv xav kom ua. Thaum txais tau koj daim ntawv lawm, koog tsev kawm ntawv yuav kom koj mus koom nrog ib rooj sib ntsib sib tham, kho, los yog lwm hom kev sib tham sib kho uas ob tog pom zoo.

Yog koj tsis pom zoo raws li koog tsev kawm ntawv kev yuav pab lossis kev tshuaj xyuas, lawv tsis muaj cai txiav koj tus menyuam tej kev pab lwm yam. Koog tsev kawm ntawv yuav tsum qhia koj tus menyuam ntawv kom zoo raws cai.

Yog koj sau ntawv tsis pom zoo, koog tsev kawm ntawv tsis muaj cai tshuaj xyuas koj tus menyuam vim tsis tau koj daim ntawv tso cai tsuas yog ntshe ho tau kev tso cai los ntawm ib tus neeg mloog ob tog. Koog tsev kawm ntawv muaj cai ua raws li lawv xav tseg yog tias koj tsis **sau ntawv** qhia tias tsis pom zoo.

### **NTAWV SAU QHIA TXHUA XYOO HAIS TXOG NYIAJ THEM NQI KHO MOB IEP**

Koog tsev kawm ntawv yuav tsum sau ntawv ib xyoos ib zaug qhia koj txog:

1. Nws kev npaj caum kom chaw ntaub ntawv kho mob dawb lossis Medical Assistance ua tus them rau tej uas koog tsev kawm ntawv tau kho mob hom IEP;
2. Koj txoj cai tau qauv ntaub ntawv kho mob hom IEP txhua yam uas koog tsev kawm ntawv tau qhia rau ib tog twg sab nraud; thiab
3. Koj txoj cai thim kev tso cai nthuav qhia ib tug menyuam ntaub ntawv tawm lub sib hawm twg los tau thiab tsis muaj txim dab tsi.

Koog tsev kawm ntawv muaj cai hais tiam sis yuam tsis tau koj siv koj ntaub ntawv kho mob ntiag tug los them tej yam uas tau kho mob.

### **TSHUAJ XYUAS KEV KAWM LOS NTAWM LWM TUS NEEG**

Tshuaj xyuas kev kawm los ntawm lwm tus neeg yog ib qho kev tshuaj xyuas uas los ntawm ib tug neeg tsis ua hauj lwm rau koog tsev kawm ntawv. Koj muaj cai hais kom lawv nrhiav lwm tus neeg tuaj tshuaj xyuas koj tus menyuam thiab tus nqi yog koog tsev kawm ntawv them. Tus neeg mloog ob tog kuj hais tau kom lwm tus neeg tuaj tshuaj xyuas koj tus menyuam es kom tsev kawm ntawv them tus nqi.

Thaum koj thov kom muaj kev tshuaj xyuas hom no, koog tsev kawm ntawv yuav tsum qhia koj tias lawv nrhiav ib tug neeg sab nraud li cas ua li cas thiab yuav thov kom muaj kev tshuaj xyuas li hais tau qhov twg.

Yog tias koog tsev kawm ntawv pom tias tsis tsim nyog tshuaj xyuas los ntawm lwm tus, koog tsev kawm ntawv yuav tsum hais rau tus hnov ob tog lus hais tias lawv kev tshuaj xyuas yeej zoo lawm. Yog tus neeg hnov ob tog lus pom tias koog tsev kawm ntawv zaj yog, koj yeej muaj cai hais kom muaj lwm tus tshuaj xyuas tabsis tsis yog tsev kawm ntawv them.

Yog koj them lwm tus neeg tshuaj xyuas, qhov tshuaj pom yuav tsum muab los sib tham nrog pawg neeg IEP/IIIP/IFSP uas xyuas kev kawm rau koj tus menyuam.

### **NTAUB NTAWV KEV KAWM**

#### Muaj cai saib tej ntaub ntawv

Yog koj xav saib koj tus menyuam cov ntaub ntawv kawm, nug tus thawj tswj tsev kawm ntawv kom cia koj xyuas tau cov ntaub ntawv uas koj xav txheeb saib. Cov ntaub ntawv no yuav tsum muaj txhua yam uas tau khaws tseg, tswj tuav tseg, los yog uas cov neeg ua hauj lwm muab los siv. Koog tsev kawm ntawv yuav tsum tso cai rau koj xyuas txhua yam ntaub ntawv kawm kom txhob lig thiab ua ntej txhua lub rooj sab laj IEP/IIIP/IFSP lossis rooj sib tham txog koj tus menyuam. Koog tsev kawm ntawv muaj 5 hnuv teb rau koj txoj kev thov.

Koj txoj cai tshuaj xyuas thiab saib xyuas cov ntaub ntawv muaj li no:

1. Hais kom tsev kawm ntawv nrhiav ib tug neeg txhais thiab piav cov ntaub ntawv rau koj;
2. Koj xaiv ib tug neeg raws koj siab nyiam kuaj xyuas koj tus menyuam cov ntaub ntawv, thiab
3. Hais kom lub tsev kawm ntawv luam koj tus menyuam cov ntaub ntawv rau koj. Tej zaum koj yuav tau them qhov nqi luam ntawv.

#### Ntawv sau qhia cia tias tau xyuas

Koog tsev kawm ntawv yuav tsum sau qhia cia seb muaj neeg lwm leej twg uas tsis yog koog tsev kawm ntawv neeg hauj lwm muaj cai ho tau xyuas koj tus menyuam ntawb ntawv kev kawm. Yuav tsum muaj tus neeg lub npe, hnuv tim uas nws tau saib ntaub ntawv, thiab seb xyuas mus ua dab tsi.

#### Tso Cai Muab Cov Ntaub Ntawv

Yuav tsum tau niam txiv lus tso cai ua ntej yuav muab ntaub ntawv rau lwm tus neeg los yog koom haum. Cov tsev kawm ntawv tsis muaj txoj cai muab ntaub ntawv rau ib lub koom haum kev kho mob yog tsis tau lus tso cai ua ntej los ntawm niam txiv.

#### Tus Nqi Nrhiav, Rov Muab Los, thiab Cov Nqi Luam Ntaub Ntawv

Koog tsev kawm ntawv yuav tsis kom them nqi nrhiav thiab nqi rov muab ntaub ntawv los,

tabsis yuav kom them cov nqi luam cov ntaub ntauv, tsuas ntshai koj ho them tsis tau xwb.

Txoj Cai Kov Cov Ntaub Ntawv Raws li Niam Txiv Xav Tau

1. Koog tsev kawm ntawv yuav tsum qhia koj puab seb lawv muaj ntaub ntawv hom twg cia txog koj tus menyuam thiab seb muaj nyob rau qhov twg.
2. Yog koj ntseeg tias cov xov hauv koj tus menyuam cov ntaub ntawv tsis muaj tseeb, qhia tsis yog, lossis tsis raug txoj cai ntawm koj tus menyuam, koj muaj cai hais kom koog tsev kawm ntawv hloov lossis tshem cov ntaub ntawv tawm. Koog tsev kawm ntawv mam li txiav txim seb yuav hloov los tsis hloov. Yog koog tsev kawm ntawv txiav txim tsis hloov, lawv yuav sau ntawv qhia koj tias koj muaj cai mus sib hais. Tus neeg mloog ob tog ua tus txiav txim seb puas muaj tseeb raws li hais cia hauv ntaub ntawv.

Rhuav Ntaub Ntawv Pov Tseg

Ua ntej koog tsev kawm ntawv yuav muab cov ntaub ntawv rhuav pov tseg, lawv yuav tsum hais qhia koj. Tiam sis, koog tsev kawm ntawv yeej yuav tsum khaws koj tus menyuam cov ntaub ntawv tseg, xws li npe, chaw nyob, xov tooj, thiab kev kawm nrog rau qib.

**KEV SIB KHO**

Kev sib kho yog ib qho uas nyias txaus nyias siab los ua. Koj lossis koj koog tsev kawm ntawv muaj cai thov kev sib kho los ntawm Minnesota Special Education Mediation Services (MNSEMS) ntawm 651-582-8222 lossis 1-866-466-7367. Kev sib kho siv ib tug neeg tsis tuaj leej twg tog uas tau kawm kev txhim kho los. Tsis muaj txoj cai siv kev sib kho los txwv lossis laug koj txoj cai kom los sib hais raws cai. Koj thiab koog tsev kawm ntawv cov neeg hauj lwm yuav tsum pom zoo los siv kev sib kho ua ntej yuav taw kom muaj ib tug neeg los nyob nruab nrab pab txhim kho. Thaum twg los xij nyob rau lub sij hawm kev sib kho, koj lossis koog tsev kawm ntawv yeej muaj cai thim tawm.

**SAU NTAUV TSIS TXAUS SIAB**

Ib lub koom haum lossis ib tug tib neeg muaj cai cev lus tsis txaus siab rau lub Minnesota Department of Children, Families & Learning (CFL). Lus tsis txaus siab uas qhia rau CFL yuav tsum:

1. Muaj **sau ua ntawv** thiab kos npe los ntawm tus neeg lossis lub koom haum uas tsis txaus siab;
2. Liam tias tau muaj kev yuam cai rau lub xeev lossis tseem fwv txoj cai kev kawm ntawv tshwj xeeb nyob rau xyoo dhau los lossis ntev dua ntawd los tau vim yeej ib txhis yuam cai los;

3. Qhia cov ntsiab tseeb uas siv los txhawb qhov kev liam; thiab
4. Qhia npe, chaw nyob, thiab xov tooj ntawm tus neeg lossis lub koom haum uas tsis txaus siab.

Yuav tsum xa ntaub ntawv tsis txaus siab mus rau:  
Minnesota Department of Children,  
Families & Learning  
Division of Accountability and Compliance  
Complaint System Supervisor  
1500 West Highway 36  
Roseville, MN 55113-4266  
651.582.8689 Phone 651.582.8725 Fax

CFL yuav sau ntawv txiav txim tsis pub dhau 60 hnuv.

**ROOJ SAB LAJ HNOV OB TOG LUS**

Koj thiab koog tsev kawm ntawv muaj cai sau ntawv thov kom muaj rooj sib tham hnov ob tog lus. Rooj sib tham hnov ob tog no muaj cai tham txog kev qhia paub tseeb, ntsuam xyuas, tso kawm nyob rau ib qhov twg, lossis kom muaj cai ntawm kev kawm dawb kom haum tus neeg.

Yog koj sau ntawv thov kom muaj rooj sib tham hnov ob tog lus, koog tsev kawm ntawv yuav qhia koj tias yuav muaj kev sib kho tau li cas. Koog tsev kawm ntawv yuav tsum qhia koj txog kev pab hais plaub dawb lossis hais plaub nqi pheej yig uas muaj ntawm koj thaj tsam nyob.

Txheej txheem pib rooj sib tham hnov ob tog lus

Thaum koj sau ntawv thov lub rooj sib tham hnov ob tog lus, koog tsev kawm ntawv yuav muab ib phau ntawv qhia koj cov cai rau koj. Koj daim ntawv sau thov yuav tsum muaj:

1. Koj tus menyuam npe
2. Koj tus menyuam chaw nyob;
3. Koj tus menyuam lub tsev kawm ntawv;
4. Piav qhia seb yog vim licas koj thiaj tsis txaus sia, piav cov teeb meem uas koj paub tseeb.
5. Hais qhia seb koj xav kom lawv kho licas koj thiaj txaus siab.

Koog tsev kawm ntawv uas saib xyuas koj tus menyuam kev kawm ntawv yuav tsum xyuas kom muaj tau rooj sib ntsib. Cov cai hauv qab no yog ib qhov qauv qhia paub thiab tsis qhia tas txog rooj sib hais sib kho raws txoj cai.

1. Lus sau qhia me ntsis txog kev tsis txaus siab ntawm tog uas tau thov kom muaj rooj sib ntsib;
2. Lus sau teb cov lus tsis txaus siab tsis pub dhau tsib hnuv tom qab tau txais lus tsis txaus siab;
3. Muaj tus neeg hais plaub thiab cov neeg uas paub txog menyuam tsis muaj laj xeeb los tuav tswv yim lossis sawv cev rau koj;
4. Qhia paub txog tej yam ua pov thawj thiab tim ntsej tim muag nrog cov neeg ua pov thawj, nug lawv, thiab thov kom tau lawv tuaj koom;

5. Txwv tsis pub muab ib yam ua pov thawj twg los siv uas tsis tau xub qhia rau ib tog twg tsawg kawg nkaus tsib hnuv ua ntej rooj sib ntsib, xws li ntaub ntawv tshuaj xyuas thiab tswv yim xam pom raws li tej ntaub ntawv li hais; thiab
6. muaj cai tau ib daim ntawv luam lossis cov lus kaw txog qhov nrhiav tau thiab qhov txiav txim, uas yuav tsis raug them nqi dabtsi li.

Hais los mus, koj muaj txoj cai:

1. Kom muaj koj tus menyuam uas hais txog tuaj koom rau rooj sib ntsib;
2. Qhib rooj sib ntsib rau pej xeeb sab nraud.

Qhov kev txiav txim ntawd yog qhov kawg yog tias koj lossis koog tsev kawm ntawv tsis mus hais ntxiv lawm tom ntej.

Muab tej ntaub ntawv pov thawj qhia tawm ua ntej lub rooj sib hais

Tsawg kawg mas ua ntej 5 hnuv ntawm lub rooj sib hais, koj thiab koog tsev kawm ntawv yuav tsum muab tej ntaub ntawv tshuaj xyuas txog koj tus menyuam yav tas los thiab kev pom zoo lcas uas neb yuav muab hais ntawm lub rooj sib hais rau neb ob leeg paub ua ntej. Tus neeg mloog ob tog yuav tsis kam koj muab tej yam uas tsis tau hais ua ntej coj los hais ntawm lub rooj sib hais yog tias ib tog tsis pom zoo. Txhua yam puav pheed uas yuav coj los sib hais yuav tsum luv thiab hais kiag yam ntawd xwb.

Mus hais ntxiv tom ntej

Yog tias koj txiav txim mus hais ntxiv tom ntej txog qhov uas tau txiav txim lawm, koj yuav tsum **sau ntawv** qhia rau CFL tsis pub dhau 30 hnuv tom qab txais tau daim ntawv txiav txim. Yuav tau xa daim ntawv qhia tias yuav mus hais tom ntej rau koog tsev kawm ntawv paub thiab. CFL mam nrhiav ib tug neeg tsis tuaj leej twg tog los phua ib qhov kev txiav txim kawg nkaus tsis pub dhau 30 hnuv tom qab koj tau kom tshuaj xyuas dua, yog tias nws ho tsis tau ncuaj sij hawm raws qhov kev thov los ntawm ib tog twg.

**UA PLAUB**

Thaum koj lossis koog tsev kawm ntawv tsis pom zoo yuav raws li cov lus pom los yog lus txiav txim los ntawm ib tug neeg mloog ob tog, neb nyias muaj nyias cai cev lus rau lub tsev hais plaub. Rooj plaub yuav koj mus hais hauv tsev hais plaub tseem fwm los tau hos tsev hais plaub hauv xeev los tau. Rau txhua rooj plaub, tsev hais plaub yuav:

1. Txais tej ntaub ntawv los ntawm rooj sib hais ua ntej;
2. Phua kev txiav txim mus raws li tau luj xyuas seb yam ua pov thawj muaj kuab npaum li cas; thiab

3. Muab kev txiav txim cia yeej tam li lub tsev hais plaub pom tias tsim nyog.

Tej zaum lub tsev hais plaub yuav mloog txog lwm yam khoom ua pov thawj yog tias ib tog tau thov.

**MUAB TSO KAWM THAUM TAB TOM SIB HAIS HNOV OB TOG LUS LOSSIS UA PLAUB**

Thaum tab tom sib hais hnov ob tog lus lossis tab tom ua plaub, tsuas ntshai koj thiab koog tsev kawm ntawv ho pom zoo lcas xwb, koj tus menyuam yuav tsum kawm lub tsev kawm ntawv qub. Feem ntau qhov nov yog txoj cai kom “nyob qhov qub”.

Muaj ob txog kev zam rau txoj cai kom “nyob qhov qub”:

1. Rau cov menyuam uas tau raug tshem tawm ntawm lawv chaw kawm ntawv mus kawm tos nyob rau ib qhov chaw tshiab vim lawv tau txhaum kov riam phom lossis yeeb tshuaj, chaw “nyob qhov qub” yog qhov chaw nyob kawm tos, tsis yog qhov chaw kawm tam sim no kiag; thiab
2. Tom qab lub xeeb tau txiav txim pom zoo nrog niam txiv tias tsim nyog hloov chaw kawm, tus neeg mloog ob tog kev txiav txim yuav yog rau qhov chaw “nyob qhov qub” yog ho mus sib hais ntxiv.

**ROOJ SIB HAIS KOM SAI LI SAI TAU**

Kev sib hais sai li sai tau yuav tsum muaj raws li tej sij hawm nram no:

1. Thaum twg koj thov ib lub rooj sib hais uas tsis txaus siab txog koog tsev kawm ntawv hais tias koj tus menyuam tus cwj pwm tsis yog los ntawm nws qhov tsis laj xeeb
2. Thaum twg koj thov ib lub rooj sib hais uas tsis txaus siab txog qhov mus kawm ib ntus 45 hnuv uas koog tsev kawm ntawv muab koj tus menyuam mus kawm.;
3. Thaum twg koog tsev kawm ntawv thov ib lub rooj sib hais sai li sai tau vim lawv ntseeg tias yuav muaj teeb meem loj rau koj tus menyuam yog cia koj tus menyuam kawm ntawv rau nws qhov chaw kawm tam sim no.

Tus Neeg Mloog Rooj Sib Tham Muab Mus Kawm Lwm Qhov

Tus neeg mloog rooj sib tham kuj muab tau koj tus menyuam mus kawm ib ntus lwm qhov chaw kawm li 45 hnuv yog:

1. Yog koog tsev kawm ntawv tau qhia tau tias koj tus menyuam yuav ua raug nws tus kheed mob lossis raug lwm tus neeg mob nyob ntawm nws qhov chaw kawm tam sis no; thiab
2. Koog tsev kawm ntawv twb saib zoo kom tsis txhob muaj kev raug mob dabtsi ntawm qhov chaw kawm ntawv no lawm.

## MUAB TSO KAWM IB NTUS RAU LWM QHOV CHAW

Koog tsev kawm ntawv muaj cai tshem koj tus menyuam mus kawm mus kawm ntawv nyob rau lwm qhov txog tau li 45 hnuv, yog koj tus menyuam:

1. Nqa riam phom mus tom tsev kawm ntawv lossis tej qho chaw uas tsev kawm ntawv koj mus; lossis
2. Koj tus menyuam paub thiab muaj los yog siv yaj yeeb thiab/lossis muag los yog nrhiav kev muag tej yam tshuaj uas txwv muag tsis tau tom tsev kawm ntawv los yog tej qho chaw uas tsev kawm ntawv koj mus.

Pawg neeg IEP/IIIP/IFSP txiav txim seb yuav tshem mus rau qhov twg. Txawm tias qhov nov yog ib qhov kev hloov mus ib ntus xwb los xij, nws yuav tsum ua kom koj tus menyuam:

1. Tau kawm ntawv mus ntxiv txhua yam li qub, tsuas yog nyob rau ib qhov chaw tshiab;
2. Tau tej kev pab thiab txhim kho, uas muaj cov sau cia nyob rau koj tus menyuam qhov IEP/IIIP/IFSP, uas yuav pab kom koj tus menyuam ncav nws cov hom phiaj IEP/IIIP/IFSP; thiab
3. Tau kev pab thiab txhim kho kom tus cwj pwm tsis zoo ntawd txhob rov muaj.

Yog koj tus menyuam raug tshem mus kawm tos nyob rau ib qhov chaw twg, yuav tsum muaj rooj sib ntsib IEP/IIIP/IFSP ib zaug tsis pub dhau kaum (10) hnuv kawm ntawv tom qab uas tau txiav txim.

Thaum sib ntsib zaum no, pawg neeg yuav tsum tham txog koj tus menyuam tus wj pwm thiab nws kev cuam tshuam rau tus menyuam kev xiam oob qhab, lus tshuaj xyuas txog tus cwj pwm, thiab seb yuav tsim nyog siv hom kev IEP/IIIP/IFSP li cas los pab kho nws tus cwj pwm.

## NEEG HAIS PLAUB TUS NQI

Tej zaum koj yuav tau koj cov nyiaj them kws lij choj rov qab yog tias koj yeej rooj plaub. Yuav tau cev ntaub ntawv hais txog tus nqi rau ib lub tsev hais plaub uas muaj cai tswj xyuas. Tej zaum tus neeg txiav txim yuav kom them nqi kws lij choj raws li neeg feem ntau them nyob rau hauv koj zej zos. Lub tsev hais plaub muaj cai txo cov nyiaj them tus neeg hais plaub yog tias lub tsev hais plaub pom tias lub xeev lossis koog tsev kawm ntawv txhob txwm laug sij hawm kom txhob tau kev txiav txim sai.

## MUAB KAWM RAU TSEV KAWM NTAWV NTIAV

Yog koj txiav txim siab koj koj tus menyuam mus kawm rau tsev kawm ntawv ntiav es koj yuav thov kom koog tsev kawm ntawv them nyiaj rov qab rau koj, koj yuav tsum qhia koog tsev kawm ntawv kom teem rooj sib tham IEP/IIIP/IFSP lossis sau ntawv rau koog tsev kawm ntawv ua ntej 10 hnuv (hnuv ua hauj lwm) koj koj koj tus menyuam mus sau npe lub tsev kawm ntawv ntiav. Koj yuav tsum sau qhia tias vim li cas koj thiaj tsis txaus siab rau koog tsev kawm ntawv qhov IEP/IIIP/IFSP lossis qhov uas kom tus menyuam kawm. Yog ib tug neeg mloog ob tog lossis tsev hais plaub pom tias koog tsev kawm ntawv pab tsis tau los yog tsis muaj peev xwm pab kom koj tus menyuam tau kev kawm ntawv zoo thiab ntshe tsim nyog koj nws mus ntiav kawm, es tej zaum luag yuav them nyiaj kawm tsev kawm ntawv ntiav rov rau koj.

Yog tsis qhia koog tsev kawm ntawv txog qhov yuav mus kawm ntawv ntiav es koom pej xeem them, thiab yog tsis kam koj tus menyuam mus tshuaj xyuas, lossis lwm yam tsis tsim nyog ua yuav ua rau lawv them cov nqi ntawv ntiav tsawg lossis tsis them kiag li. Yog koog tsev kawm ntawv ua kom koj qhia tsis tau lawv txog txoj kev qhia no lossis koj sau tsis tau lus Askiv, tus neeg mloog ob tog lus yuav tsis txiav cov nqi them rov qab.